

This Policy forms part of our Integrated Management System (IMS), which is certified to BS EN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, National Highways Sector Scheme (NHSS) 16 Certification, and UKCA/CE Marking to EN 13108.

MGL Group (MGL) operates to a common national standard, providing a clear framework to ensure employees managing heavy fleet know their roles and responsibilities in eliminating the risk to Vulnerable Road Users (VRUs).

**Responsibilities:** The Board of Directors determines Company Policies. Mark Davison and Dave Elliott, Chief Executives, have been appointed responsible for this policy.

This Policy covers all MGL Group (MGL) subsidiary companies and activities and is supported by the wider Integrated Management System (IMS).

**Scope:** This Policy applies to all employees of MGL Group (MGL Demolition, Rainton Construction & Tynedale Roadstone) regardless of employment agreement or position.

**Management:** The MGL heavy transport fleet is managed according to the requirements of current legislation, the Highway Code, Logistics UK / Road Haulage Association guidance, and all mandatory requirements of the Fleet Operator Recognition Scheme (FORS) Standard.

**Control Measures:** MGL has identified the significant risks from our operations involving transport activities (including the safety of VRUs) and has implemented procedures to reduce these risks.

**Objectives:** The key objectives of the vulnerable road user policy are to:

- Improve vehicle safety when purchasing new vehicles and retrofitting appropriate safety equipment to existing vehicles.
- Promote a culture of safety and exercise a duty of care.
- Avoid the distress and trauma of a collision to both the victim and the driver.
- Avoid the financial and reputational risks associated with a collision.
- Set specific performance metrics to measure the policy's effectiveness, such as tracking the number of incidents involving VRUs and setting targets for reduction.

**Roles and Responsibilities:** MGL Board of Directors are primarily responsible for Vehicle, Driver and Driving Standards within MGL and mitigating risks associated with our road use. In addition, MGL has nominated the Plant and Haulage Manager to report on the suitability, condition, and maintenance of the vehicles we use. The Plant and Haulage Manager will ensure the following:

- MGL vehicles are as safe as possible and are fitted with appropriate vision aids/warning devices suitable for our activities.
- Management and supervisory employees are resourced, trained, and empowered to adhere to the duties outlined in this Policy.
- Any related policies, driver training, education campaigns and disciplinary procedures are consistent with this Policy.
- Training programs include more practical, scenario-based training sessions for drivers.
- Incorporate elements that address drivers' health and well-being.

Every driver within MGL has defined responsibilities; these include:

- Obeying the rules of the road and the Highway Code, observing speed limits, and allowing for road hazards and conditions.
- Driving with due courtesy and consideration to other road users.

**Signed Policies Are Available Upon Request**

- Protecting vulnerable groups, particularly pedestrians, cyclists, motorcyclists, or groups working alongside the road, such as highway maintenance workers or vehicle recovery personnel.
- Minimising fuel use and maximising safety through a responsible driving style.
- Understand all related policies, procedures, and documentation and ensure this policy is fully implemented.

**Technology Integration:** We integrate advanced technologies such as telematics, collision avoidance, and driver monitoring systems to enhance safety and compliance.

**Stakeholder Engagement:** Engage with external stakeholders, including local communities and road safety organisations, to gather insights and collaborate on initiatives to protect vulnerable road users.

**Communication of Policy:** This Policy Statement is communicated to all employees and supply chain partners and is made available to all interested parties.

**Policy Review:** This Policy Statement will be reviewed annually to ensure it reflects current legislation and regulations and amended where necessary.

David Elliott – Chief Executive

Mark Davison - Chief Executive

**December 2024**

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