

Responsibilities

The Board of Directors is responsible for determining Company Policies. Mark Davison and Dave Elliott, Chief Executives, have been appointed as having overall responsibility for this Policy.

This Privacy Policy describes our policies and procedures for collecting, using, and disclosing your information when you use the Service. It also tells you about your privacy rights and how the law protects you.

We use your personal data to provide and improve the Service. By using the Service, you agree to the collection and use of information following this privacy policy.

Scope: This Policy applies to all employees of MGL Group (MGL Demolition, Rainton Construction & Tynedale Roadstone) regardless of employment agreement or position.

Data Protection Officer

We have appointed a Data Protection Officer (DPO) to oversee compliance with GDPR and other data protection laws. The DPO is responsible for monitoring our data protection strategy and its implementation to ensure compliance with GDPR requirements.

Training

We regularly train employees on data protection and privacy policies. This training ensures all employees understand their responsibilities and the importance of protecting personal data.

Interpretation and Definitions

Interpretation

The words of which the initial letter is capitalised have meanings defined under the following conditions. The following definitions shall have the same meaning regardless of whether they appear singular or plural.

User-Friendly Language: We have ensured that the language used in this Privacy Policy is user-friendly and easily understandable by non-legal professionals. Our goal is to make the policy accessible and clear to all users.

Definitions

- **Account:** This means a unique account is created for you to access our Service or parts of our Service.
- **Company** (referred to as either “the Company”, “We”, “Us”, or “Our” in this Agreement): Refers to MGL Group Limited, Davison House, Rennys Lane, Dragonville Industrial Estate, Durham, DH1 2RS. For the GDPR, the Company is the Data Controller.
- **Cookies:** These are small files placed on your computer, mobile device, or any other device by a website. They contain details of your browsing history on that website, among other uses.
- **Country:** Refers to the United Kingdom.
- **Data Controller:** For the GDPR (General Data Protection Regulation), the data controller refers to the Company as the legal person who, alone or jointly with others, determines the purposes and means of processing Personal Data.

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- **Device:** Any device that can access the Service, such as a computer, a mobile phone, or a digital tablet.
- **GDPR:** Refers to the EU General Data Protection Regulation.
- **Personal Data:** Any information related to an identified or identifiable individual. For GDPR, Personal Data means any information relating to You, such as a name, an identification number, location data, online identifier or one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity.
- **Service:** Refers to the Website.
- **Service Provider:** Means any natural or legal person who processes the data on behalf of the Company. It refers to third-party companies or individuals employed by the Company to facilitate the Service, to provide the Service on behalf of the Company, to perform services related to the Service or to assist the Company in analysing how the Service is used. For the GDPR, Service Providers are considered Data Processors.
- **Third-party Social Media Service:** This refers to any website or social network through which a User can log in or create an account to use the Service.
- **Usage Data:** Refers to data collected automatically, either generated using the Service or from the Service infrastructure (for example, the duration of a page visit).
- **Website:** Refers to MGL Group, accessible from [MGL Group](#).
- **You:** Means the individual accessing or using the Service, the company, or other legal entity on behalf of which such individual is accessing or using the Service, as applicable. Under GDPR, You can be referred to as the Data Subject or the User as the individual using the Service.
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Collecting and Using Your Personal Data

Types of Data Collected

Personal Data

While using Our Service, We may ask You to provide Us with certain personally identifiable information that can be used to contact or identify You. Personally identifiable information may include, but is not limited to:

- Email address
- First name and last name
- Phone number
- Address, County, Postal code, City
- Usage Data

Explicit Consent

We ensure that explicit consent is obtained to process sensitive personal data. Users are provided with clear instructions on withdrawing their consent at any time. This includes easy-to-understand consent forms and options to manage consent preferences through their account settings.

Usage Data

Usage Data is collected automatically when using the Service.

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Usage Data may include information such as Your Device's Internet Protocol address (e.g., IP address), browser type, browser version, the pages of our Service that you visit, the time and date of your visit, the time spent on those pages, unique device identifiers, and other diagnostic data.

When you access the Service by or through a mobile device, we may collect certain information automatically, including, but not limited to, the type of mobile device you use, your mobile device's unique ID, the IP address of your mobile device, your mobile operating system, the type of mobile Internet browser you use, unique device identifiers, and other diagnostic data.

We may also collect information that your browser sends whenever you visit our Service or access the Service using a mobile device.

Information from Third-Party Social Media Services

The Company allows You to create an account and log in to use the Service through the following Third-party Social Media Services:

- Google
- Facebook
- Instagram
- Twitter (X)
- LinkedIn

Suppose You decide to register through or otherwise grant us access to a Third-Party Social Media Service. In that case, We may collect Personal data already associated with Your Third-Party Social Media Service account, such as Your name, email address, activities, or contact list associated with that account.

You may also share additional information with the Company through Your Third-Party Social Media Service's account. Suppose You choose to provide such information and Personal Data during registration or otherwise. In that case, You are giving the Company permission to use, share, and store it in a manner consistent with this Privacy Policy.

How we use Artificial Intelligence (AI)

Concerning AI, We may process your personal information:

- To use software and tools containing Artificial Intelligence (AI) for business efficiency and analytical purposes. AI may be used to analyse emails/content You have provided to Us, such as suggesting responses we provide to customers, and to help with managing the content internally, such as providing a summary of an email. Where used, all responses are viewable by us before being issued, and personal data is only used for the original purposes for which it was provided and/or processed following this notice. AI will not be used to analyse personal data provided to us to raise a confidential report.
- We may use AI tools for analysing and processing data for some research. We will ensure compliance with data protection legislation if inputting any personal data (where necessary) in connection with such AI tools. Any data generated by the AI will be anonymised.
- Where you have agreed to participate in a meeting, either at our offices or remotely, e.g., using Teams, AI may help summarise and analyse the tone of meetings.

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Tracking Technologies and Cookies

Our cookie policy has been enhanced to include detailed information about the types of cookies we use, their purposes, and how users can manage their cookie preferences. This information is available in the Cookies section of our Privacy Policy.

We use Cookies and similar tracking technologies to track the activity on Our Service and store certain information. Tracking technologies are beacons, tags, and scripts to collect and track information and improve and analyse Our Service. The technologies We use may include:

- **Cookies or Browser Cookies.** A cookie is a small file placed on Your Device. You can instruct your browser to refuse all cookies or indicate when a cookie is being sent. However, if You do not accept Cookies, You may be unable to use some parts of our Service. Unless you have adjusted Your browser setting so that it will refuse cookies, our Service may use Cookies.
- **Web Beacons.** Certain sections of our Service and our emails may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags, and single-pixel gifs) that permit the Company, for example, to count users who have visited those pages or opened an email and for other related website statistics (for example, recording the popularity of a particular section and verifying system and server integrity).

Cookies can be “Persistent” or “Session” Cookies. Persistent Cookies remain on Your personal computer or mobile device when You go offline, while Session Cookies are deleted as soon as You close Your web browser. Learn more about cookies on the Privacy Policies website article.

We use both Session and Persistent Cookies for the purposes set out below:

Necessary / Essential Cookies

- **Type:** Session Cookies
- **Administered by:** Us
- **Purpose:** These Cookies are essential to provide You with services available through the Website and to enable You to use some of its features. They help to authenticate users and prevent fraudulent use of user accounts. Without these Cookies, the services that You have asked for cannot be provided, and We only use these Cookies to provide You with those services.

Cookies Policy / Notice Acceptance Cookies

- **Type:** Persistent Cookies
- **Administered by:** Us
- **Purpose:** These Cookies identify if users have accepted cookies on the Website.

Functionality Cookies

- **Type:** Persistent Cookies
- **Administered by:** Us
- **Purpose:** These Cookies allow us to remember choices You make when You use the Website, such as remembering your login details or language preference. The purpose of these Cookies is to provide You with a more personal experience and to avoid having to re-enter your preferences every time You use the Website.

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For more information about the cookies we use and your choices regarding cookies, please visit the Cookies section of this Privacy Policy.

Use of Your Personal Data

The Company may use Personal Data for the following purposes:

- **To provide and maintain our Service**, including monitoring the usage of our Service.
- **To manage your account**: to manage Your registration as a Service user. The Personal Data You provide can give You access to different Service functionalities as a registered user.
- **For the performance of a contract**: the development, compliance and undertaking of the purchase contract for the products, items or services You have purchased or of any other contract with Us through the Service.
- **To Contact You**: To contact You by email, telephone calls, SMS, or other equivalent forms of electronic communication, such as a mobile application's push notifications regarding updates or informative communications related to the functionalities, products or contracted services, including the security updates, when necessary or reasonable for their implementation.
- **To provide You** with news, special offers and general information about other goods, services and events we offer that are similar to those that you have already purchased or enquired about unless You have opted not to receive such information.
- **To manage Your requests**: To attend and manage Your requests to Us.
- **For business transfers**: We may use Your information to evaluate or conduct a merger, divestiture, restructuring, reorganisation, dissolution, or other sale or transfer of some or all of Our assets, whether as a going concern or as part of bankruptcy, liquidation, or similar proceeding, in which Personal Data held by Us about our Service users is among the assets transferred.
- **For other purposes**: We may use Your information for other purposes, such as data analysis, identifying usage trends, determining the effectiveness of our promotional campaigns and evaluating and improving our Service, products, services, marketing and your experience.

Sharing Your Personal Data

We may share Your personal information in the following situations:

- **With Service Providers**: We may share Your personal information with Service Providers to monitor and analyse the use of our Service and to contact You.
- **For business transfers**: We may share or transfer Your personal information in connection with, or during negotiations of, any merger, sale of Company assets, financing, or acquisition of all or a portion of Our business to another company.
- **With Affiliates**: We may share Your information with our affiliates, in which case we will require those affiliates to honour this Privacy Policy. Affiliates include our parent company and any other subsidiaries, joint venture partners, or other companies We control or are under common control.
- **With business partners**: We may share your information with our business partners to offer you certain products, services, or promotions.
- **With other users**: when You share personal information or otherwise interact in public areas with other users, such information may be viewed by all users and may be publicly distributed outside. Suppose You interact with other users or register through a Third-Party Social Media Service. In that case, Your contacts on the Third-Party Social Media Service may see Your name, profile,

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pictures and description of Your activity. Similarly, other users can view descriptions of Your activity, communicate with You and view Your profile.

- **With Your consent:** We may disclose Your personal information for any other purpose with Your consent.

Retention of Your Personal Data

The Company will retain Your Personal Data only for as long as is necessary for the purposes set out in this Privacy Policy. We will retain and use Your Personal Data to the extent necessary to comply with our legal obligations (for example, if we are required to retain your data to comply with applicable laws), resolve disputes, and enforce our legal agreements and policies.

The Company will also retain Usage Data for internal analysis purposes. Usage Data is generally retained for a shorter period, except when it is used to strengthen the security or improve the functionality of Our Service or when we are legally obligated to retain it for more extended periods.

Transfer of Your Personal Data

Your information, including Personal Data, is processed at the Company's operating offices and in any other places where the parties involved in the processing are located. It means that this information may be transferred to — and maintained on — computers located outside of Your county, country or other governmental jurisdiction where the data protection laws may differ from those from Your jurisdiction.

Your consent to this Privacy Policy, followed by Your submission of such information, represents Your agreement to that transfer.

The Company will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this Privacy Policy. No transfer of Your Personal Data will occur to an organisation or a country unless adequate controls exist, including the security of your data and other personal information.

Delete Your Personal Data

You have the right to delete or request that We assist in deleting the Personal Data that We have collected about You.

Our Service may give You the ability to delete certain information about You from within the Service.

You may update, amend, or delete your information anytime by signing in to Your Account if you have one and visiting the account settings section that allows you to manage your personal information. You may also contact us to request access to, correct, or delete any personal information you provided.

Please note, however, that We may need to retain certain information when we have a legal obligation or lawful basis to do so.

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Disclosure of Your Personal Data

Business Transactions

If the Company is involved in a merger, acquisition or asset sale, Your Personal Data may be transferred. We will provide notice before Your Personal Data is transferred and becomes subject to a different Privacy Policy.

Law enforcement

Under certain circumstances, the Company may be required to disclose Your Personal Data if required by law or in response to valid requests by public authorities (e.g. a court or a government agency).

Other legal requirements

The Company may disclose Your Personal Data in the good faith belief that such action is necessary to:

- Comply with a legal obligation
- Protect and defend the rights or property of the Company
- Prevent or investigate possible wrongdoing in connection with the Service
- Protect the personal safety of Users of the Service or the public
- Protect against legal liability

Security of Your Personal Data

We value the security of Your Personal Data, but remember that no method of transmission over the Internet or method of electronic storage is 100% secure. While we strive to use commercially acceptable means to protect Your Personal Data, we cannot guarantee its absolute security.

Data Breach Procedures

We have outlined response procedures for data breaches, including notification timelines and steps to mitigate harm. In the event of a data breach, affected individuals will be notified promptly, and appropriate measures will be taken to address the breach.

Compliance and Audits

We conduct regular audits to ensure ongoing compliance with GDPR and other relevant legislation. These audits help us identify and address any potential data protection issues proactively.

GDPR Privacy

Legal Basis for Processing Personal Data under GDPR

We may process Personal Data under the following conditions:

- **Consent:** You have given Your consent for processing Personal Data for one or more specific purposes.
- **Performance of a contract:** Provision of Personal Data is necessary for the performance of an agreement with You and/or any pre-contractual obligations thereof.

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- **Legal obligations:** Processing Personal Data is necessary for compliance with a legal obligation to which the Company is subject.
- **Vital interests:** Processing Personal Data is necessary to protect Your vital interests or those of another natural person.
- **Public interests:** Processing Personal Data is related to a task that is carried out in the public interest or the exercise of official authority vested in the Company.
- **Legitimate interests:** Processing Personal Data is necessary for the legitimate interests pursued by the Company.

In any case, the Company will gladly help clarify the specific legal basis that applies to the processing, mainly whether the provision of Personal Data is a statutory or contractual requirement or a requirement necessary to enter into a contract.

Your Rights under the GDPR

The Company undertakes to respect the confidentiality of Your Personal Data and to guarantee You can exercise Your rights.

You have the right under this Privacy Policy, and by law if You are within the EU, to:

- **Request access to Your Personal Data.** The right to access, update or delete the information We have on You. Whenever made possible, you can access, update or request the deletion of Your Personal Data directly within Your account settings section. If you cannot perform these actions, don't hesitate to contact us for assistance. This also enables You to receive a copy of the Personal Data We hold about You.
- **Request correction of the Personal Data we hold about You.** You have the right to have any incomplete or inaccurate information corrected.
- **Object to processing of Your Personal Data.** This right exists where we rely on a legitimate interest as the legal basis for our processing. Something about your particular situation makes you want to object to our processing of Your Personal Data on this ground. You also have the right to object where we are processing Your Personal Data for direct marketing purposes.
- **Request the erasure of Your Personal Data.** You have the right to ask Us to delete or remove Personal Data when there is no good reason for Us to continue processing it.
- **Request the transfer of Your Personal Data.** We will provide to You, or to a third party You have chosen, Your Personal Data in a structured, commonly used, machine-readable format. Please note that this right only applies to automated information You initially provided consent for Us to use or where We used the information to perform a contract with You.
- **Withdraw Your consent.** You have the right to withdraw Your consent to use your Personal Data. If You withdraw Your consent, We may not be able to provide You with access to certain specific functionalities of the Service.

Exercising Your GDPR Data Protection Rights

You may exercise Your rights of access, rectification, cancellation and opposition by contacting Us. Please note that we may ask You to verify Your identity before responding to such requests. If You make a request, We will try our best to respond to You as soon as possible.

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You have the right to complain to a Data Protection Authority about Our collection and use of Your Personal Data. For more information, if You are in the European Economic Area (EEA), please contact Your local data protection authority in the EEA.

Children's Privacy

Our Service does not address anyone under the age of 13. We do not knowingly collect personally identifiable information from anyone under 13. If You are a parent or guardian and You are aware that Your child has provided Us with Personal Data, please get in touch with Us. If We become aware that We have collected Personal Data from anyone under the age of 13 without verification of parental consent, We take steps to remove that information from Our servers.

If We need to rely on consent as a legal basis for processing Your information and Your country requires consent from a parent, We may require Your parent's consent before We collect and use that information.

Links to Other Websites

Our Service may contain links to other websites that we do not operate. If You click on a third-party link, You will be directed to that third-party's site. We strongly advise You to review the Privacy Policy of every site You visit.

We have no control over and assume no responsibility for the content, privacy policies, or practices of third-party sites or services.

Changes to this Privacy Policy

We may update Our Privacy Policy from time to time. We will notify You of any changes by posting the new Privacy Policy on this page.

We will inform You via email and/or a prominent notice on Our Service before the change becomes effective and update the "Last updated" date at the top of this Privacy Policy.

You are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when posted on this page.

Contact Us

If you have any questions about this Privacy Policy, You can contact us:

- By email: enquiries@mglgroup.co.uk
- By visiting this page on our website: <https://www.mglgroup.co.uk/>
- By phone number: 01913839900
- By mail: Davison House, Rennys Lane, Dragonville Industrial Estate, Durham, DH1 2RS

Communication of Policy

This Privacy Policy is communicated to all employees and supply chain partners and made available to all interested parties.

Policy Review

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This Policy Statement will be reviewed annually to ensure it reflects current legislation and regulations and amended where necessary.

David Elliott – Chief Executive

Mark Davison – Chief Executive

October 2024

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