

## 1.0 Introduction

This annual Slavery and Human Trafficking Statement provides information to supplement our Modern Slavery and Trafficking policy. In this statement, we set out the steps we have taken during the calendar year to ensure that slavery and human trafficking are not taking place in our supply chains or any part of our business. We include details of our activities, supply chains and actions to ensure we do not deliberately or inadvertently support modern slavery. The content of our modern slavery statement will evolve, demonstrating a year-on-year improvement, outlining practical progress in tackling the risks and incidence of modern slavery in our operations and supply chains. This statement pertains to actions and activities from April 1, 2025, to March 31, 2026.

This statement is made under section 54(1) of the Modern Slavery Act 2015. It constitutes the slavery and human trafficking statement for MGL Group and subsidiary companies, including the following, which have a turnover of over £36 million:

- Rainton Construction Limited
- MGL Demolition Limited

Other subsidiary companies with turnovers of less than £36m voluntarily produce a Transparency Statement.

## 2.0 Statement of Commitment

We are committed to ensuring that modern slavery and human trafficking are not present in any part of our business. This policy applies to all individuals who act on our behalf in any capacity, including employees at all levels, such as directors, managers, consultants, contractors, agency workers, and those in our supply chain.

## 3.0 Our Business Structure

MGL Group employs over 450 people and has the capability and expertise to deliver challenging projects safely, on time and on budget. MGL Group comprises:

### **MGL Demolition Limited:**

- The Provision of Specialist Services in Demolition and Dismantling, including Asbestos Removal and Land Remediation.

### **Rainton Construction Limited:**

- Provision of bridge refurbishment, including reinforced concrete structures and associated infrastructure works, road construction and laying of Asphalt mixes by hand and machine, in accordance with NHSS 16, issue 3, dated December 2021.

### **Tynedale Roadstone Limited:**

- The production and supply of Bituminous Macadams and Asphalts. The extraction, processing and supply of quarried aggregates.
- The production and distribution of sand and aggregates and Bituminous Mixtures – Asphalt intended for use on roads, airfields, and other trafficked areas are as certified under the UK Certificate of Conformity of the Factory Production Control.

## 4.0 Policies and Responsibility

We have made several commitments in our policies to help us address the risk of slavery and human trafficking occurring in our operations or supply chains. The following policies are the ones that we consider give us strength in avoiding modern slavery or human trafficking under the Act:

- Modern Slavery and Human Trafficking
- Corporate Social Responsibility
- Equality and Diversity
- Anti-Bribery and Corruption
- Code of Conduct
- Procurement.

The Board of Directors determines company policies. Mark Davison and Dave Elliott, chief executives, have been appointed to be responsible for this policy.

## 5.0 Supply Chain

We are committed to ensuring no modern slavery or human trafficking in the supply chain (including sub-contractors, consultants, materials suppliers, distributors, and labour agencies) or any part of the business. We will take a zero-tolerance approach to slavery and human trafficking.

## 6.0 Assurance Process

To identify and mitigate risks of slavery and human trafficking, we undertake due diligence when considering new supply chain partners and regularly review our existing list. Due diligence and reviews have included:

- For the procurement of supply chain partners (including subcontractors, labour-only subcontractors, and specialist consultants), MGL uses the Constructionline platform to help manage risk within our supply chain. Therefore, all our subcontractors are encouraged to become verified with Constructionline to continue working with us. Additionally, we request that our supply chain achieve at least Gold Accreditation.
- Our standard form contracts include an obligation to comply with our SHEQ Terms and Conditions, containing obligations relating to modern slavery.

## 7.0 Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in the supply chain and within the Company, we provide training for those involved in procurement, estimating, health and safety and those responsible for supply chain management and people management.

The following training has been provided within our business to staff this year:



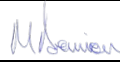
- iHasco Modern Slavery - e-learning module delivered to varying teams, including Directors, SHEQ, Procurement, Commercial and Business Development.

## 8.0 Future Development

**Current Risk Assessment and Future Development:** Based on our current assurance processes, including supply chain verification through the Constructionline platform and adherence to our SHEQ Terms and Conditions, we have not identified any active instances or immediate high-risk indicators of modern slavery or human trafficking within our business or existing supply chain. However, we recognise that supply chain dynamics are not static. To ensure we proactively manage and mitigate potential emerging threats, we are committed to the following future developments:

- Monitor Constructionline to ensure the continued compliance of those subscribed and request updates where information is not verified.
- Issue invitations via Constructionline requesting non-members to subscribe and those at a level less than Gold to upgrade their membership.
- Widen the scope of the MGL Group onboarding process to conduct compliance audits with key supply chain partners, including modern slavery arrangements.
- Further roll-out of the iHasco Modern Slavery e-learning module to specific functional teams to increase awareness among our employees and ensure they can identify the signs of modern slavery and understand how to report it. Support the rollout with TBT sessions.
- Introducing measurable Key Performance Indicators (KPIs) to assess the effectiveness of our actions, including:
  - Percentage of supply chain partners audited for compliance.
  - Percentage of staff trained on modern slavery awareness.
  - Number of reported and investigated incidents.
  - Percentage of suppliers achieving Silver Accreditation or higher.
- Enhancing our risk assessment process by:
  - Identifying high-risk suppliers and regions.
  - Applying mitigation strategies for high-risk suppliers.
  - Regularly reviewing and updating our risk assessment criteria to reflect emerging risks and best practices.

This statement was approved by the Board of Directors of MGL Group Limited on 29/05/2026.

Revision & Approval			
	Author	Approver	Approver
<b>Name:</b>	Paul Hutchinson	David Elliott	Mark Davison
<b>Signature:</b>			
<b>Position:</b>	Sustainability and Compliance Director	Chief Executive	Chief Executive
<b>Date:</b>	29/05/2026	29/05/2026	29/05/2026