

This Policy forms part of our Integrated Management System (IMS), which is certified to BS EN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, National Highways Sector Scheme (NHSS) 16 Certification, and UKCA/CE Marking to EN 13108, EN 12620, EN 13043 and EN 13242.

MGL Group fully understands our business's short— and long-term economic, environmental, and social impacts and strives to make these considerations integral to our decision-making.

**Responsibilities:** The Board of Directors determines Company Policies. Mark Davison and Dave Elliott, the Chief Executives, are responsible for this policy.

This Policy applies to all employees of MGL Group (MGL Demolition, Rainton Construction & Tynedale Roadstone) and the supply chain, regardless of employment agreement or position.

**Priorities, Aims, and Objectives:** MGL is committed to being a responsible business and ensuring that sustainability is paramount to all company activities.

**Protecting the Environment:** We will strive to improve our energy efficiency and, where practicable, reduce our CO<sub>2</sub> emissions in line with science-based targets, utilising offsetting only as a last resort for unavoidable residual emissions. We will work with clients and designers to provide low-carbon solutions, promote greater resource efficiency, and reduce water use where practicable.

**Resources:** We will manage our environmental impacts by monitoring and using natural resources efficiently. We will source materials responsibly and collaborate with our clients, designers and supply chain partners to provide alternative materials and methods to optimise the use of raw materials. In addition, we will promote measures to recycle and minimise waste.

**Biodiversity:** We will take reasonable measures to understand and manage our impact on biodiversity and the local environment. We will promote sound environmental practices and seek opportunities to enhance biodiversity in our projects.

### Respecting the Needs of People

**Clients and Stakeholders:** We will work in partnership with our clients and stakeholders to deliver quality projects on time, safely and with due regard to the environment. We will encourage our clients and stakeholders to choose low-carbon options, sustainable design, materials and demolition/construction methods.

**Community:** Community engagement is integral to our culture and the delivery of our projects. We aim to ensure we leave a positive legacy in and around the communities we operate in.

The MGL Foundation Trust is a charitable organisation set up by MGL to strengthen our role in the community. MGL donates time, money, and materials to various community groups and charities, particularly those associated with children and young people, engaging with education, inspiring career choices, and promoting sports, veterans, older people, and our local hospice.

**Employees:** MGL offers our employees opportunities for continued learning and personal and professional development. We are committed to continually improving the health, safety and well-being of our employees, supply chain and all those affected by our activities.

**Supply Chain:** MGL works with our supply chain partners to promote and develop sustainable solutions that maximise value for clients and stakeholders. We will treat our supply chain partners fairly and responsibly.

**Economic Value:** MGL strives to create value for all stakeholders and the broader community by operating profitably and sustainably.

**Communication of Policy:** This Policy Statement is communicated to all employees and supply chain partners and is made available to all interested parties.

**Policy Review:** This Policy Statement will be reviewed annually to ensure it reflects current legislation and regulations and amended where necessary.

David Elliott – Chief Executive



Mark Davison - Chief Executive

December 2025