

This Policy forms part of our Integrated Management System (IMS), certified to BS EN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, National Highways Sector Scheme (NHSS) 16 Certification and CE Marking to EN13108.

MGL Group fully understands our business's short and long-term economic, environmental and social impacts and strives to consider these activities integral to our decision-making.

**Responsibilities:** The Board of Directors is responsible for determining Company Policies. Mark Davison and Dave Elliott, Chief Executives, have been appointed as having overall responsibility for this Policy.

This Policy covers all MGL Group (MGL) subsidiary companies and activities and is supported by the wider Integrated Management System (IMS).

**Priorities, Aims and Objectives:** MGL is committed to being a responsible business and ensuring that sustainability is paramount to all activities within the Company.

**Protecting the Environment:** We will strive to improve our energy efficiency and reduce and, where practicable, offset a proportion of our CO<sub>2</sub> emissions. We will work with clients and designers to provide low-carbon solutions, promote greater resource efficiency, and reduce water use where practicable.

**Resources:** We will manage our environmental impacts by efficiently monitoring and using natural resources. We will source materials responsibly and collaborate with our clients, designers and supply chain partners to provide alternative materials and methods to optimise the use of raw materials. In addition, we will promote measures to recycle and minimise waste.

**Biodiversity:** We will take reasonable measures to understand and manage our impact on biodiversity and the local environment. We will promote sound environmental practices and seek opportunities to enhance biodiversity in our projects.

### Respecting the Needs of People

**Clients and Stakeholders:** We will work in partnership with our clients and stakeholders to deliver quality projects on time, safely and with due regard to the environment. We will encourage our clients and stakeholders to choose low-carbon options, sustainable design, materials and demolition/construction methods.

**Community:** Community engagement is an integral part of our culture and the delivery of our projects. We aim to ensure that we leave behind a positive legacy in and around the communities we operate.

The MGL Foundation Trust is a charitable organisation set up by MGL to strengthen our role in the community. MGL donate time, money and materials to various community groups and charities, particularly those associated with children, and young people, engaging with education, inspiring career choices, promoting sports, veterans, the elderly and our local hospice.

**Employees:** MGL offers our employees opportunities for continued learning and personal and professional development. We are committed to continually improving the health, safety and well-being of our employees, supply chain and all those affected by our activities.

**Supply Chain:** MGL works with our supply chain partners to promote and develop sustainable solutions that maximise value for clients and stakeholders. We will treat our supply chain partners fairly and responsibly.

**Economic Value:** MGL strives to create value for all stakeholders and the broader community by operating profitably and sustainably.

**Communication of Policy:** This Policy is communicated to all employees and supply chain partners and made available to all interested parties.

### Policy Review

This Policy Statement will be reviewed annually to ensure it reflects current legislation and regulations and amended where necessary.

David Elliott – Chief Executive

Mark Davison - Chief Executive

**December 2022** Signed Policies Are Available Upon Request