

This policy forms part of our Integrated Management System (IMS), certified to BS EN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, National Highways Sector Scheme (NHSS) 16 Certification and CE Marking to EN13108.

MGL Group (MGL) is professional and environmentally conscious, and we acknowledge our operations' environmental impact.

Responsibilities: The Board of Directors is responsible for determining Company Policies. Mark Davison and Dave Elliott, Chief Executives, have been appointed as having overall responsibility for this policy.

This policy covers all MGL Group (MGL) subsidiary companies and activities and is supported by the wider Integrated Management System (IMS). In addition, this policy applies to our operations, including management, office, site operations, and procurement.

Commitment: MGL recognises that in our day-to-day operations, we inevitably impact the environment in several ways and wish to minimise the potentially harmful effects of such activity wherever and whenever possible. We aim to comply with legislation and other requirements to reduce our environmental impacts and operate in an environmentally responsible manner. This policy describes how this will be achieved.

The Board of Directors is responsible for ensuring that sufficient resources are made available to enable the business to achieve our environmental objectives and targets and that the policy is implemented.

Legal Compliance: We commit to managing our significant environmental impacts effectively and to comply with environmental legislation and other requirements, such as approved codes of practice, standards and/or industry guidelines.

We will meet our duty of care requirements concerning waste by ensuring the safekeeping, transportation and subsequent waste management following the waste hierarchy.

Aspects and impacts assessment: We will determine the severity of actual and potential environmental threats of our activities and processes etc., by undertaking an aspects and impacts assessment. This will assess the likely environmental impact of historical, current and future operations, considering normal, abnormal and emergencies. Then, controls will be identified to help prevent or mitigate aspects happening and prevent severe environmental damage. Finally, aspects and impacts will be rated according to their significance.

Pollution prevention: We will reduce pollution, emissions and waste generated by our business activities.

Solvents and lead-based paints will be minimised or phased out as well as chlorofluorocarbons (CFCs) and other ozone-depleting substances. We will use the most environmentally friendly products whenever possible. In addition, we will measure our Carbon Footprint and take account of carbon management in our business decisions to reduce our contribution to climate change.

Waste and recycling: We will work with recycling partners to continually improve and maximise the environmental value of recycling.

We are committed to reducing our paper consumption. Therefore, we will implement initiatives to help achieve this goal, e.g. encouraging the use of e-mail and electronic documentation, implementing a double-sided printing policy, etc.

We will utilise recycling options by splitting our waste at source into waste streams, e.g., using appropriate recycling bins.

We will consider the life cycle of our products and services and design them to be as sustainable as possible, buy materials and resources that come from renewable sources, buy locally to cut fuel costs and:

- Recycle packaging materials.
- Reuse or recycle our waste, or pass it on to other businesses to use as a resource.
- Use recycled construction materials when available/appropriate.
- Procure timber or timber products from sustainable (managed) forests.

Energy use: We will minimise our impact on the environment by using energy efficiency measures, e.g. switching off lights, using energy-efficient light bulbs, reducing water use, and reducing energy consumption by monitoring energy usage and training staff on housekeeping.

Staff awareness and training: Employees will be trained and educated on environmental issues and the environmental effects of their activities. Site Environmental Awareness Training Scheme (SEATS) will be

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delivered to site supervisors/managers to introduce them to environmental issues on construction sites.

Our environmental aims and objectives will be communicated to all staff, customers, and other external stakeholders.

We will assist customers in using products and services in an environmentally sensitive way.

Continuous improvement: We commit to improving environmental performance at the highest level in our business, for example, by carrying out regular walk-around surveys to check if we are using energy and water efficiently and whether measures to reduce waste and pollution are effective. As a result, all raw materials and energy will be reduced.

Monitoring and auditing

Policy goals will be sufficiently specific so that objectives and targets can be set for achieving them. Progress will be monitored by:

- Annual management review of this environmental policy and any associated environmental procedures.
- Performance Measurement and Monitoring (inspections).
- Reviewing environmental objectives and associated targets.
- Regular management meetings
- Conducting internal audits at planned intervals to determine whether it operates according to its ISO14001:2015 certification and conforms to contractual and regulatory requirements. Audits will also seek to ensure that the IMS has been effectively implemented and is maintained. Audits will be undertaken on an annual basis or by exception.

Implementation:

- Directors, managers, and supervisors have responsibilities for implementing this policy through the formal IMS processes to ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.
- All employees are responsible for ensuring that the policy's aims and objectives are met and undertaking any training offered.

Communication of Policy: This Environmental policy is communicated to all employees and supply chain partners and is made available to all interested parties.

Policy Review: This policy statement will be reviewed annually to ensure it reflects current legislation and regulations and is amended where necessary.

David Elliott – Chief Executive

Mark Davison - Chief Executive

December 2022

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