

This policy statement forms part of our Integrated Management System (IMS), certified to ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, National Highways Sector Scheme (NHSS) 16 Certification and UKCA Marking to EN13108.

MGL Group (MGL) is professional and environmentally conscious, and we acknowledge our operations' impact on the environment.

Responsibilities:

The Board of Directors derives the responsibility for determining Company Policies. David Elliott and Mark Davison, Managing Directors, have been appointed as having overall responsibility for this Policy.

Priorities, Aims and Objectives:

MGL Group (MGL) is fully committed to protecting the environment by:

- Striving to fulfil, and where possible exceeding the compliance obligations to which we subscribe
- Establishing systems for the prevention of pollution on all sites
- Working with our supply chain to ensure they recognise and reduce the environmental impact associated with their products and services
- Making efficient use of natural resources by minimising waste and promoting the use of recycled materials
- Seeking ways to improve water and energy efficiency and reduce the carbon dioxide (CO₂) emitted by our operations
- Ensuring that wherever practicable, measures are implemented to protect and preserve natural habitats, flora, and fauna
- Keeping our sites clean and tidy and preventing nuisance on-site to ensure minimum disturbance and disruption to our clients, neighbours, and wider stakeholders
- Completing internal audits and measuring our performance to seek continuous improvement and reduce the environmental impact of the company's products and services
- Establishing short- and medium-term objectives and targets for our key priorities

- Reporting on our environmental performance to all interested parties
- Allocating suitable and sufficient resources to enable the group companies to achieve their environmental aims and objectives
- Ensuring effective and expedient incident control, investigation, and reporting.
- Providing environmental training to our employees and promoting environmental awareness amongst our supply chain partners by implementing operational procedures.

Implementation:

- Directors, managers, and supervisors have responsibilities for implementing this Policy through the formal IMS processes to ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.
- All employees and supply chain partners are expected to co-operate and assist in implementing this Policy, whilst ensuring that their work, so far as reasonably practicable, is carried out without risk to themselves, others, or the environment. This includes co-operating with management on any environment-related matter.

Communication of Policy:

This Policy is communicated to all employees and is made available to any interested party.

Policy Review:

This policy statement will be reviewed annually and amended where appropriate.

David Elliott – Managing Director



Mark Davison - Managing Director



December 2021